

Treasury Skills Wheel

The Guide

What is it?

The 'Treasury Skills Wheel' is a definitive list of skills which all treasury professionals should aim to develop as part of their long-term career goals.

Hard Skills Teachable skills or those that are easy to measure

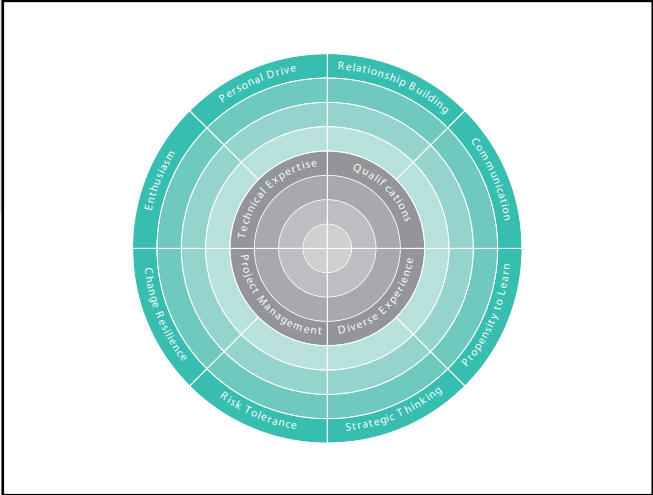
Soft Skills People skills, personality traits and attitudes



Why use it?

The 'Treasury Skills Wheel' is used as a method of assessing an individual's level of experience within a given skill type.

It can be used for individual self-assessment, as part of a formal review or Personal Development Plan (PDP), or as a tool to assist during the hiring process.



How to use it?

Simply mark your level of experience within each skill. Experience is broken down into 3 levels: Little or No Experience; Experienced; Very Experienced.

In the example provided, this individual is 'Very Experienced' in Personal Drive and Enthusiasm; 'Experienced' in Change Resilience and Technical Expertise; and has 'Little Or No Experience' in Projects and Strategic Thinking.

