Treasury Skills Wheel
The Guide

What is it?
The ‘Treasury Skills Wheel’ is a definitive list of skills which all treasury professionals should aim to develop as part of their long-term career goals.

**Hard Skills**
Teachable skills or those that are easy to measure

**Soft Skills**
People skills, personality traits and attitudes

Why use it?
The ‘Treasury Skills Wheel’ is used as a method of assessing an individual’s level of experience within a given skill type.

It can be used for individual self-assessment, as part of a formal review or Personal Development Plan (PDP), or as a tool to assist during the hiring process.

How to use it?
Simply mark your level of experience within each skill. Experience is broken down into 3 levels: Little or No Experience; Experienced; Very Experienced.

In the example provided, this individual is ‘Very Experienced’ in Personal Drive and Enthusiasm; ‘Experienced’ in Change Resilience and Technical Expertise; and has ‘Little Or No Experience’ in Projects and Strategic Thinking.