

CV CHECKLIST

<p>Is CV or Curriculum Vitae the title of your document?</p> <p>If Yes, you need to change this</p>	<p>This is outdated and unnecessary.</p> <p>As most CVs are sent digitally, the file name of the document should be enough to signal to the recruiter what it is. Plus, if you have formatted your CV correctly, a prospective employer will know that it is a CV with one glance.</p> <p>Treat your name as the title of the document. After all, your CV is all about you.</p>
<p>Is your date of birth on the CV?</p>	<p>As your age does not affect your ability to do the job you are applying for, it has no place on your CV.</p> <p>Employers should measure your ability on years of experience, not how old you are.</p>
<p>Do you have a photo on your CV?</p>	<p>In some countries, a headshot is customary. However, in others, a photo of yourself is not required.</p> <p>Firstly, employers should judge you on your skills and experience, not what you look like. Therefore, it is more beneficial to fill the space with the details they are looking for.</p> <p>Secondly, a photo can often reveal your age, or at least give a general idea of it. Avoid the possibility of age discrimination by not including a headshot on your CV.</p>
<p>Are there references listed?</p>	<p>How useful is the line 'References available upon request' at the end of your CV? Not very.</p> <p>If your new employer wants a reference, they will ask for it, so use that space on the page for more important points to show recruiters what a great hire you would make.</p>
<p>Is your email address a professional one?</p>	<p>It should include your name, preferably first name and last name.</p> <p>It should be a personal email address, not one shared with a partner or family.</p> <p>Try not to use numbers or underscores.</p>
<p>Do you have a CV Summary Paragraph NOT a personal statement?</p>	<p>In this you include information that is directly relevant to the role you are specifically applying for. What I would be looking for is a summary of the parts of your resume that relate to the position you are applying for.</p> <p>Look at it from the client's perspective; what are the major areas, in this role and in this business, where you can deliver improvement?</p>
<p>Is your employment history in chronological order with no gaps?</p>	<p>A chronological resume is the most used out there, it's the employer's favourite as it is very easy to read and it's hard to hide anything in it.</p> <p>CV gaps are understandable, but they are a red flag to potential employers.</p>

<p>Have you only listed the last 10-15 years' experience?</p>	<p>A CV should go back no more than between 10-15 years or your last 5-6 employment positions in reverse chronological order if within this time.</p> <p>Quite simply, this is so your CV is concise and relevant.</p>
<p>Have you used bullet points?</p>	<p>Use bullet points instead of paragraphs on your resume as it's more reader friendly and easy for a hiring manager to skim through</p>
<p>Have you listed max 6 achievements under each role?</p>	<p>Achievements have three elements:</p> <ol style="list-style-type: none"> 1. What you did 2. How you did it 3. The result or benefit or outcome or impact or value of what you did. <p>Remember: Achievements are things you did which added value, made a tangible or noticeable difference and contributed to the business of the organisation.</p>
<p>Are your qualifications listed</p>	<p>Itemise any relevant qualifications in chronological order enables the employer to see what you have been up to recently.</p>
<p>Are all the systems you have used listed</p>	<p>Its important for these to be on your CV especially if one of the key projects for an employer is to implement a certain TMS.</p>